

<b>NOLA Marine</b>			Doc No	NOLA - 007
			Initial Issue Date	January 1st, 2026
			Revision Date	Initial Version
			Revision No.	1
Preparation: Human Resources	Authority: VP/COO	Issuing Dept: Corporate	Page	1 of 2

## Safety and Health Program

NOLA Marine is a privately owned company providing marine and industrial supply solutions. Our operations include customer service, procurement, logistics coordination, import/export activities, and occasional transportation-related tasks.

### Policy Statement

The safety and health of our employees is a top priority during and after working hours.

NOLA Marine believes that workplace injuries and illnesses are preventable through proper planning, training, and adherence to established safety practices.

To support this commitment, the company provides the resources, training, expertise, and equipment necessary to maintain a safe working environment.

### Training & Communication

All employees receive training on this Safety and Health Program, including:

- Program objectives.
- Hazard identification and reporting.
- Safe work practices and procedures.
- Training is provided to all new hires and reviewed at least annually.

### Management Responsibilities

Management is responsible for supporting and enforcing this program by:

- Leading by example and following safe work practices.
- Ensuring work areas and equipment are safe and properly maintained.
- Verifying that procedures for safe use of equipment and vehicles are followed.
- Providing adequate training for assigned tasks.
- Participating in regular safety and health inspections.
- Ensuring corrective actions are taken after incidents or hazard identification.
- Encouraging open reporting of safety concerns.
- Responding promptly to reported safety and health issues.

<b>NOLA Marine</b>			Doc No	NOLA - 007
			Initial Issue Date	January 1st, 2026
			Revision Date	Initial Version
			Revision No.	1
Preparation: Human Resources	Authority: VP/COO	Issuing Dept: Corporate	Page	2 of 2

## Safety and Health Program

### Employees are expected to:

- Follow all company safety procedures and policies.
- Use equipment only as trained and intended.
- Maintain equipment in good working condition.
- Report unsafe conditions or hazards promptly.

### Recommended Safety Practices:

- To maintain a safe workplace, NOLA Marine promotes:
- Regular inspection of electrical equipment and outlets
- Proper maintenance of lighting and ventilation
- Adequate rest breaks for repetitive tasks
- Ensuring emergency exits remain accessible and unlocked from the inside
- Compliance with applicable safety regulations

This Safety and Health Program is reviewed periodically to ensure ongoing effectiveness and compliance with applicable regulations.